

ELEVATOR PROGRAM

Join a group of talented and internationally mobile future leaders on the fast track to hotel management positions.

WHAT'S IN IT FOR YOU?

- Explore Latin America and the Caribbean (LA&C) during an 18-month training program that consists of two separate nine-month regional training locations.
- Be mentored by a senior manager within Hilton and receive continuous feedback while developing technical skills.
- Experience the four main hotel business areas – Operations, Business Development, Human Resources and Finance.
- Expand your knowledge and gain access to more than 2,000 e-Learning courses offered by our exclusive Hilton University.

HOW WILL YOU MAKE AN IMPACT?

Success in this program is based on your ability to create and implement two business-driven projects that add value to the hotel's bottom line or measurably improve any of the hotel's key business objectives.

WHERE WILL YOU BE LOCATED?

Placements are available at select hotels within Latin America and the Caribbean. Your two nine-month regional training locations will depend on business needs, availability and the languages you speak. Typically, training commences during the summer or fall.

IS THIS THE PROGRAM FOR YOU?

DO YOU:

- Possess a bachelor's degree, master's degree, or licensure from an accredited university?
- Have a minimum of nine months' supervisory experience?
- Possess the ability to communicate in English (verbally and in writing), and communicate fluently in at least one of the following languages: Spanish, Portuguese or Dutch?

ARE YOU:

- Willing to take several online telemetric assessments?
- Internationally mobile and open to relocation?
- Aware that Elevator Program placements are for hotels within Latin America and the Caribbean, and will not include U.S. or Canada program placements?
- Aware that upon completion of and successful endorsement from the Elevator Program, you will be expected to remain in Latin America and the Caribbean for your first assignment?
- Aware that in the event that you are invited to participate in the next level of the interviewing process, an in-person assessment may be conducted and you must be available to participate?
- Ready to lead teams in the fast-paced, ever-changing hospitality industry?

ARE YOU READY TO GET STARTED?

Email us at TalentManagementLAC@hilton.com. Visit our website at [Hilton.com/careers](https://hilton.com/careers) and search for the "Elevator LA&C" job posting. If selected, you will participate in a first-round interview with a local campus recruiter or via our digital online platform, HireVue. Top candidates from the first-round interviews will complete telemetric assessments and be invited to continue the application process. Join the team of future Hilton leaders!

OUR VALUES

- HOSPITALITY** We're passionate about delivering exceptional Guest experiences.
- INTEGRITY** We do the right thing, all the time.
- LEADERSHIP** We're leaders in our industry and in our communities.
- TEAMWORK** We're team players in everything we do.
- OWNERSHIP** We're the owners of our actions and decisions.
- NOW** We operate with a sense of urgency and discipline.

OUR VISION

To fill the earth with the light and warmth of hospitality – by delivering exceptional experiences – every hotel, every Guest, every time.

OUR MISSION

To be the most hospitable company in the world – by creating heartfelt experiences for Guests, meaningful opportunities for Team Members, high value for owners and a positive impact in our communities.

We invite you to explore our culture, the diversity of our brands and the wealth of opportunity that lies ahead of you at Hilton.

To learn more about Hilton careers, visit: [Hilton.com/careers](https://hilton.com/careers).

EOE/AA

We Are **HILTON**
We Are **HOSPITALITY** ♡

Confidential and proprietary. For internal use only.
© 2017 Hilton

GRADUATE MANAGEMENT Programs

Hilton Latin America and the Caribbean

CARLOS RONCALLO, CLUSTER REVENUE MANAGER FOR THE CARIBBEAN



A WORLD OF OPPORTUNITIES FOR YOU

At Hilton, it is our mission “to be the most hospitable company in the world.” For nearly a century, our company has created meaningful careers and exceptional experiences for Team Members from around the globe. By joining Hilton, you will gain unparalleled access to an array of rich experiences, knowledge and opportunities that will prove invaluable to your personal and professional growth.



OUR PEOPLE

NOW ALL WE NEED IS YOU!

Take this time to become a part of our growing family, and help us fill the earth with the light and warmth of hospitality.

MANAGEMENT DEVELOPMENT PROGRAM

The Latin America & the Caribbean (LA&C) Management Development Program (MDP) is a six-month competitive, full-time opportunity designed to attract bilingual top hospitality students from colleges and universities.

WHAT'S IN IT FOR YOU?

- Gain hands-on, accelerated training in all areas of hotel management by completing one month of general rotation.
- Develop three to four months of proficiency-oriented training within your choice of Food & Beverage, Revenue Management, Sales, Finance, Operations or Engineering.
- Upon completion of the training program, qualify for entry-level management placement within a functional role.
- Expand your knowledge and gain access to more than 2,000 e-Learning courses offered by our exclusive Hilton University.

WHERE WILL YOU BE LOCATED?

Placements are available at select hotels within the Caribbean and Latin America. Your training location will depend on business needs, availability and the languages you speak. Typically, training commences during the summer or fall.

IS THIS THE PROGRAM FOR YOU?

DO YOU:

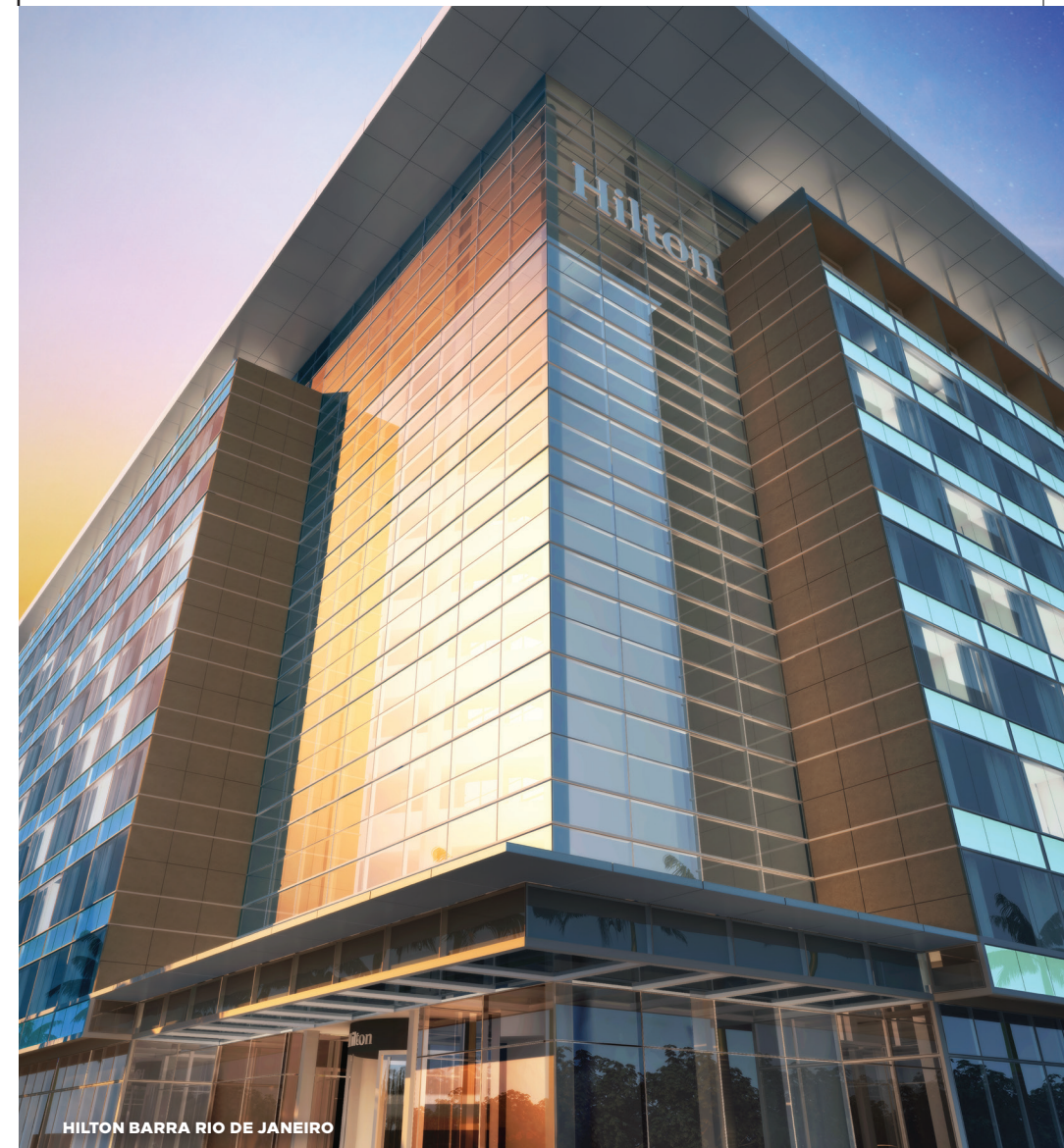
- Possess a cumulative 3.0 GPA or higher? (GPA of 3.3 is preferred)
- Have at least nine months of cumulative previous work experience? (hospitality industry is preferred)

ARE YOU:

- A full-time college senior graduating in the upcoming fall or spring semester with a bachelor's degree in hospitality, business or a related discipline?
- Willing and able to relocate during the training period?
- Fluent in speaking, reading and writing in English and at least one of the following languages: Spanish, Portuguese, Dutch or French Creole?
- Aware that upon completion of and successful endorsement from the LA&C Management Development Program, you will be expected to remain in Latin America and the Caribbean for your first career opportunity?

ARE YOU READY TO GET STARTED?

Email us at TalentManagementLAC@hilton.com. Visit our website at Hilton.com/careers and search for the “LA&C Management Development Program” job posting. If selected, you will participate in a first-round interview with a local campus recruiter or via our digital online platform, HireVue. Top candidates from the first-round interviews will be invited to the final interview in Washington, D.C. Join the team of future Hilton leaders!



LATIN AMERICA AND THE CARIBBEAN

INTERNSHIP OPPORTUNITIES

We offer undergraduate and graduate students the unique opportunity to gain on-the-job experiences. Our goal is to develop the business leaders of tomorrow. Our internship programs span more than 40 hotels, run on different schedules throughout the region and vary by property. Please contact an individual hotel directly for schedules and application procedures.